## LARGE DISTRICT SUPERINTENDENTS

Specific Charles   Specific Ch	District	State	Students	Current Superintendent	Previous Role/Sector	Former Superintendent	Transition Year	Search Firm	Search Base Cost	Annual Salary	Salary Notes	Notes
Control Cont												
white file of the comment of the Configure and Market Configure and Mark					Teaching and Learning							
Part   Work   171-165   Control Fairnt   Color (Flags)   Col					(2004-2006), consultant							
Service Policy Service Policy Control Policy Contro	New York City				with the Reading and							
Control of Control o	Department of											
Cheff Page   Control		New York	975,685	Carmen Farina	Teachers College	Dennis Walcott	2014	None		\$227,737		
Cate State   Cat												
Precision of Changes		G 1:0 ·	620 22E	1. C. 1. W. T.		B 0 :	2016			6250.000		
	District	California	639,337	Michelle King		Ramon Cortines	2016	& Associates	contract	\$350,000		Contract extended through 2020.
Security Public   Highest Public   Security Pu						I D.:- (intonio Con-						
Milland   19/04   Dorest Chargood   More Rambana   Sensor resigned   2015   mayor   NA   \$250,000   Policy of to not mice a large   Recognition of the control of the con	Chiango Public							None appointed by the				
Street Public   Course   Cou	Schools	Illinois	113 604	Forract Claymool			2015		NI/A	\$250,000		
Control   Parison   Pari		Illinois	713,077	т опеяс стауроот	Mayor Rainii Manaci	Definett resigned)	2013	mayor	10/21	\$250,000	Pledged to not take a salary	Reports that he is considering a run for Congress
Section   Partic   School   Partic					Lobbyist (Education) &							reports that he is considering a rain for congress.
Cite County Charles Trained Charles County Charles		Florida	356,086	Alberto Carvalho		Rudy Crew	2008	None	N/A	\$335,000		Contract extended through 2020.
Clast County   Clas			,								Requested no pay raise	
Section of Cases (Cases) Research Cases (Case												
Chief of Steff to the Change Pales Schools (Chief of Steff to the Chief of Steff to the											was extended for two more	
Charles (Charles)  Charles (Char	School District	Nevada	320,900	Pat Skorkowsky	Deputy Superintendent	Dwight D. Jones	2013	None	N/A	\$260,000	7 *******	
Plant of County   Plant of C			1		1	<u> </u>		1		<u> </u>		
Part			1					1		ĺ		
Superintendant of State   Francisco Unified School   Practice Colling School   Practice Collin			l			L	L	L	L	ĺ		
First Read Currany  County Public Number of Park Superintendent of First Standard Superintendent of Su		Florida	271,105	Robert Runcie		Jim Notter	2011	Ray & Associates	Unknown	ļ	five years.	Contract extended through 2018.
Transport   Tran										ĺ		
First Board vote to live Eakins was 4-5 with the General Superintendent (Mary Pullic Florida 212,844 Jeff Eakins Deputy Superintendent (Mary Florida 212,844 Jeff Eakins Deputy Superintendent (Florentia) (Mary Florida 212,844 Jeff Eakins Deputy Superintendent of Cilbert Public Schools (Mary Malayouth 2017 Bay & Associates \$50,500 \$23,0,000 \$20,000	Independent School District	Tayas	215 (27	Dishard Corre		Torry Crior	2016		\$100,000	\$245,000		
Hillsberough Courty Public Courty Public Courty Public Courty Public Courty Public Courty Cou	School District	Texas	213,027	Richard Carranza	District	Terry Grier	2016	& Associates	\$100,000	\$343,000		First Board vote to hire Felsing was 4.2 with the
Filth-brough   County Public												
County   Point   Poi	Hillshorough										Turned down raise in 2017	
Florida   212.44   Aff Edains   Depaty Superimendent of Havair   179.002   Christina Kishimoto   Public Schools   Public Sc												Scarcii.
Superimendent of Education   Department of		Florida	212.844	Jeff Eakins	Deputy Superintendent	MarvEllen Elia	2015	None	N/A	\$225.000		Contract extended through 2020.
Department of Hawaii   179,902   Christina Kishimato   Palic Schools   Cyraige County	Hawai'i		,									
Pablic Schools Florida 203,455 Rarbar Jenkins Deputy Superintendent Ron Blocker 2012 LLC S57,000 \$250,000 Contract extended through 2019.  School District of Palm Breach Country Florida 171,431 Robert Avossa Country Wayne Gent 2015 Ray & Associates S50,000 S250,000 S250,00	Department of				Superintendent of Gilbert							
Point School Ditrict of Paint School School Ditrict of Paint School Ditrict Oil Ditrict of Paint School Ditrict Oil Ditrict Oi	Education	Hawaii	179,902	Christina Kishimoto	Public Schools	Kathryn Matayoshi	2017	Ray & Associates	\$50,500	\$240,000		
School District of Palm Beard agreed to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected to form an advisory committee may of individuals selected by the support of												
School District of Palm Revel Florida 171,431 Robert Avossa County Florida 171,431 Ro	Public Schools	Florida	203,435	Barbara Jenkins	Deputy Superintendent	Ron Blocker	2012	LLC	\$57,000	\$250,000		
School District of Palm Beach County Public Schools District of Public Scho												
School District of Pain Beach   Forda   Florida   Florid												
Palm Beach Courts Florida 171,431 Robert Avossa County Fairfax Cou	C. I. I. D								627 000 1			
County   Florida   171,431   Robert Avossa   County   Wayne Gent   2015   Ray & Associates   \$50,000   \$325,000   \$selection of Runcie in Broward.					Cuncrintendent of Eulton							
Fair County Public Schools   Virginia   187,202   Scott Brabrand   Lynchburg City Schools   Lynchburg City School   Lynchburg City Schools   Lynchburg City Schools   Lynchburg City Schools   Lynchburg City Schools   Lynchburg City School   Ly		Elorida	171 431	Pobert Avosca		Wayna Gant	2015	Day & Associates		\$325,000		
Public Schools Virginia 187,202 Sott Brabrand Lynchburg City Schools Karen K. Garza 2017 & Associates approved expenses \$290,000    Firm screened candidates for free. Search committee of 14 people chaired by then-Commissioner Wendell Provisions in the contract allowing for performance of the people chaired by then-Commissioner Wendell Solonous were removed and his pay increase was Public Assistant Superintendent of Firm Screened Commissioner Wendell Solonous were removed and his pay increase was Public Assistant Superintendent of HR and Continuous Resources, and President of Gwinnett Technical College Unclear 1996 Unclear \$310,00    Firm screened candidates for free. Search committee of 14 people chaired by then-Commissioner Wendell Solonous were removed and his pay increase was National Solonous were removed and his pay increase was National Solonous Resources, and President of Gwinnett Technical College Unclear 1996 Unclear \$310,00    Firm screened candidates for free. Search committee of 14 people chaired by then-Commissioner Wendell Solonous were removed and his pay increase was National Solonous were removed and his pay increase was National Solonous Well		Fiorida	1/1,431	ROOCIT AVOSSA		wayne dent	2013			3323,000		sciection of Runcie in Bioward.
School District of Pennsylvania 166,273 William Hite Schools Pennsylvani		Virginia	187.202	Scott Brabrand		Karen K. Garza	2017			\$290.000		
School District of Philadelphia  School District of Philadelphia  Pennsylvania   166,273   William Hite   Schools   Arlene Ackerman   2012   Pritchett   Superintendent of Fire George's County Public Schools   Arlene Ackerman   2012   Pritchett   S300,000   S300,00					,			Firm screened	,,,	,		
Superintendent of Prince George's Country Public Schools Philadelphia Pennsylvania 166,273 William Hite Schools Arlene Ackerman 2012 Pritchett S300,000 to teachers, at the same rate.  Superintendent of Prince George's Country Public Schools Georgia 180,186 J. Alvin Wilbanks College Unclear 1996 Unclear S310,00 Hinojosa was named Interim Superintendent in Jandependent of Grand Posterior Texas 158,604 Michael Hinojosa Interim Superintendent of Wake Country Public School System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC S45,000 S287,397 S275,000 in 2015.  Superintendent of Prince George's Country Public School Ship of Country Public Schools Arlene Ackerman 2012 Pritchett S300,000 to teachers, at the same rate.  Provisions in the contract allowing for performance bonuses were removed and his pay increase was 5300,000 to teachers, at the same rate.  S100,000 Unclear S310,000 Hinojosa was named Interim Superintendent in Jandependent in Jandepen								candidates for free.		ĺ		
School District of Pilladelphia Pennsylvania 166,273 William Hite School Pennsylvania 166,273 William Hite School Pennsylvania 166,273 William Hite School Resources, and President of Gwinnett Technical Georgia 180,186 J. Alvin Wilbanks College Unclear 1996 Unclear S310,00 Hinojosa was named Interim Superintendent in J. Dallas Independent School District Texas 158,604 Michael Hinojosa Interim Superintendent of Virginia Beach City Public School North System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC S45,000 S287,397 S275,000 in 2015.  Georgia 180,186 J. Alvin Wilbanks College Unclear 1996 Unclear S310,00 Hinojosa was named Interim Superintendent in J. 2015 None N/A S335,000 S287,397 S275,000 in 2015.  William Hite School Arlee Ackerman 2012 Commissioner Wendell S300,000 to to teachers, at the same rate.  Unclear S310,00 Hinojosa was named Interim Superintendent in J. 2015 None N/A S335,000 S210,500 S210,50			1		1					ĺ		In 2015, Hite's contract was extended through 2020.
Philadelphia Pennsylvania 166,273 William Hite Schools Arlene Ackerman 2012 Pritchett \$300,000 to teachers, at the same rate.  Assistant Superintendent of HR and Continuous Resources, and President of Gwinnett Technical Continuous Resources, and President of Superintendent in Jundependent Technical Continuous Resources, and President of Superintendent in Jundependent Resources Resources, and President of Resources Resources, and President of Superintendent of Virginia Beach City System Carolina 153,534 James Merrill Public School System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC S45,000 S287,397 S275,000 in 2015.  The Board hired Hazard, Young, Attea Plazard, Young, Attea, & Assoc in 2015 to conduct the search. When the Board's preferred candidate's name was manewas make public, he withdrew from consideration. The Board there withdrew from consideration.			1							ĺ		Provisions in the contract allowing for performance
Assistant Superintendent of HR and Continuous Resources, and President of Gwinnett County Public Schools Georgia 180,186 J. Alvin Wilbanks College Unclear 1996 Unclear \$310,00  Hinojosa was named Interim Superintendent in J. 2015 and the Board voted to forego a national set and keep him as superintendent.  Wake County Public School District Texas 158,604 Michael Hinojosa Michael Hinojosa Was named Interim Superintendent of Virginia Beach City Public School North System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC  Mantgomery County Public  Hazard, Young, Attea  Assistant Superintendent of Unclear S10,00  Hinojosa was named Interim Superintendent in J. 2015 and the Board voted to forego a national set and keep him as superintendent.  Michael Hinojosa Was named Interim Superintendent in J. 2015 and the Board voted to forego a national set and keep him as superintendent.  Michael Hinojosa Was named Interim Superintendent in J. 2015 and the Board voted to forego a national set and keep him as superintendent.  Wake County Public School Superintendent of Virginia Beach City Publi												bonuses were removed and his pay increase was tied
Gwinnett County Public School Dallas Independent School District Texas 158,604 Michael Hinojosa Interim Superintendent of Superintendent in J Superintendent of Superintendent of Superintendent of Superintendent of Superintendent of Superintendent of Superintendent in J Superintendent of Superintendent of Superintendent of Superintendent in J Superintendent i	Philadelphia	Pennsylvania	166,273	William Hite		Arlene Ackerman	2012	Pritchett		\$300,000		to teachers, at the same rate.
Resources, and President of Gwinnett Technical  College Unclear  1996 Unclear  S310,00  Hinojosa was named Interim Superintendent in J 2015 and the Board voted to forego a national ser and keep him as superintendent.  Wake County Public School North System Carolina  153,534  Montgomery Montgomery County Public  Montgomery County Public  Hazard, Young, Attea  Resources, and President of Gwinnett Technical Unclear  1996 Unclear  1996 Unclear  S310,00  Hinojosa was named Interim Superintendent in J 2015 and the Board voted to forego a national ser and keep him as superintendent.  Make County Public School North System Carolina  153,534  James Merrill  Resources, and President of Gwinnett Technical Unclear  S310,00  Hinojosa was named Interim Superintendent in J 2015 and the Board voted to forego a national ser and keep him as superintendent.  McPherson & Jacobson, Superintendent Originia Beach City Virginia Beach City System Carolina  153,534  James Merrill  The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search, When the Board's preferred candidate's name was made public, he withdrew from consideration. The Board then										ĺ		
Gwinnett County Public Schools  Dallas Independent School District Texas  158,604  Michael Hinojosa  Michael Hinojosa  Interim Superintendent of Virginia Beach City System  Carolina  System  Carolina  System  Carolina  Carolin										ĺ		
Public Schools Georgia 180,186 J. Alvin Wilbanks College Unclear 1996 Unclear S310,00 Hinojosa was named Interim Superintendent in J. 2015 and the Board voted to forego a national set and keep him as superintendent.  Wake County Public School North System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC S45,000 \$287,397 \$275,000 in 2015.  The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search. Wather the Board's preferred candidate's name was made public, he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration. The Board then County Public he withdrew from consideration.	Curinn att Court		1					1		ĺ		
Dallas Independent School District Texas 158,604 Michael Hinojosa Interim Superintendent Mike Mills 2015 None N/A \$335,000  Wake County Public School District System Carolina 153,534 James Merrill  District Texas 158,604 Michael Hinojosa Interim Superintendent Mike Mills 2015 None N/A \$335,000  McPherson & Jacobson, McPherson & Jacobson, St12,397 to base salary of S12,397 to base		Georgia	180 186	I. Alvin Wilhanks		Unclear	1006	Unclear		\$310.00		
Independent School District Texas 158,604 Michael Hinojosa Interim Superintendent Mike Mills 2015 None N/A \$335,000 2015 and the Board voted to forego a national sea and keep him as superintendent.  Wake County Public School North System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC \$45,000 \$287,397 \$275,000 in 2015.  The Board hired Hazard, Young, Attea Hazard, Young, Attea Hazard, Young, Attea Hazard, Young, Attea withdrew from consideration. The Board then		Georgia	100,100	J. ZEIVIII WIIOGIIKS	Conege	Cheleat	1/70	Circlear		ψJ10,00	<u> </u>	Hinoiosa was named Interim Superintendent in June
School District Texas 158,604 Michael Hinojosa Interim Superintendent Mike Mills 2015 None N/A \$335,000 and keep him as superintendent.  Wake County Public School System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC \$45,000 \$287,397 \$275,000 in 2015.  The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search. When the Board hire Output Public he withdrew from consideration. The Board then withdrew from consideration.			1		1			1		ĺ		
Wake County Public School North System Carolina 153,534 James Merrill Superintendent of Virginia Beach City Public Schools Tony Tata 2013 LLC S45,000 S287,397 S275,000 in 2015. The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search. When the Board's preferred candidate's preferred candidate's preferred candidate's withdrew from consideration. The Board then		Texas	158,604	Michael Hinoiosa	Interim Superintendent	Mike Mills	2015	None	N/A	\$335,000		
Public School North System Carolina 153,534 James Merrill Virginia Beach City Public Schools Tony Tata 2013 LLC \$45,000 \$287,397 \$275,000 in 2015.  The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search. When the Board's preferred candidate's name was made public, he withdrew from consideration. The Board then											Board approved raise of	
System Carolina 153,534 James Merrill Public Schools Tony Tata 2013 LLC \$45,000 \$287,397 \$275,000 in 2015.  The Board hired Hazard, Young, Attea, & Assoc in 2015 to conduct the search. When the Board's preferred candidate's name was made public, he withdrew from consideration. The Board then		North	1					McPherson & Jacobson,		ĺ	\$12,397 to base salary of	
in 2015 to conduct the search. When the Board's preferred candidate's name was made public, he County Public Hazard, Young, Attea withdrew from consideration. The Board then			153,534	James Merrill		Tony Tata	2013		\$45,000	\$287,397		
Montgomery County Public  preferred candidate's name was made public, he Hazard, Young, Attea  preferred candidate's name was made public, he withdrew from consideration. The Board then												The Board hired Hazard, Young, Attea, & Associates
County Public Hazard, Young, Attea withdrew from consideration. The Board then										ĺ		in 2015 to conduct the search. When the Board's
			1		1			1		ĺ		
Schools Maryland   159, 022   Jack Smith   Interim Superintendent   Joshua Starr   2016   & Associates   \$250,000   restarted the search process and hired Smith.					1					l		
	Schools	Maryland	159, 022	Jack Smith	Interim Superintendent	Joshua Starr	2016	& Associates	l	\$250,000		restarted the search process and hired Smith.

Prepared by the Jacksonville Public Education Fund

## LARGE DISTRICT SUPERINTENDENTS

District	State	Students	Current Superintendent	Previous Role/Sector	Former Superintendent	Transition Year	Search Firm	Search Base Cost	Annual Salary	Salary Notes	Notes
Charlotte-				Superintendent of							
Mecklenburg	North			Washington County				\$34,500 plus \$17,000			
Schools	Carolina	146,140	Clayton Wilcox	Public Schools	Ann Clark	2017	LLC	in expenses	\$280,000		
San Diego City Schools	California	131,252	Cindy Martin	Principal	Bill Kowba	June 2010	None	N/A	\$275,000		Contract extended through 2020.
Schools	Camornia	131,232	Cindy Martin	Principal	Bili Kowoa	June 2010	None	N/A	\$275,000		The County hired Hazard, Young, Attea & Associates
											to conduct the superintendent search, however, soon
											thereafter, the legislature passed a bill that gave the
											County Executive the authority to appoint this
Prince George's				Superintendent of Anne							position.
County Public				Arundel County Public							
Schools	Maryland	128,936	Kevin Maxwell	Schools	William Hite	2013	None but see notes	None	\$290,000		Contract renewed through 2021.
D 10				Came out of retirement,		mpp are a s	TBD (McPherson &				
Duval County Public Schools	Florida	128,702	Search in Progress - Patricia Willis, Interim Superintendent	previously Deputy Superintendent	Nikolai Vitti	TBD (Vitti left in 2017)	Jacobson, LLC for Vitti)	N/A	Vitti earned \$275,000		
r ubite Schools	riorida	120,702	wins, interim superintendent	Superintendent	INIKOIAI VIIII	2017)	Vitti)	IN/A	Vitti carried \$275,000		ProAct was hired and soon recommended pushing
											back the deadline to accommodate the Memphis City
											Schools merger. The Board suspended the search and
											payments to ProAct. Hopson was interim
				General Counsel to							superintendent at the time and then approved for
				Memphis City Schools							superintendent.
Memphis City		102.000		then Interim	m :	2012	B 4 - 1		62.00.000		
Schools	Tennessee	103,000	Dorsey Hopson	Superintendent Deputy Superintendent for	Kriner Cash	2012	ProAct but see notes	Unknown	\$269,000		Contract renewed through 2019.
Cobb County				Operations then Interim							
School District	Georgia	112.381	Chris Ragsdale	Superintendent	Michael Hinojosa	2014	None	N/A	\$285.000		Contract renewed through 2019.
Cypress	Georgia	112,501	Cimb ragoane	bupermendent	michael Imojosa	2011	Tione	A 17.2 A	9205,000		Contract renewed amough 2019.
Fairbanks				Superintendent of Galena							
Independent				Independent School					\$382,433 (not base		
School District	Texas	111,173	Mark Henry	District	David Anthony	2011	None	N/A	salary)		
											Dance abruptly resigned in April 2017. Initiating a
											superintendent search is complicated by the fact that
											the county will change from an all-appointed board to a mostly-elected board after the 2018 elections. Board
											members are concerned that potential superintendents
											would have reservations about taking the job just as a
											new school board is chosen. The interim
											superintendent may be stay for two years but that
											requires approval from the state. The Board will
<b>Baltimore County</b>			Search in Progress - Verletta			TBD (Dance left in			Dance earned		decide this year whether to conduct a national search
Public Schools	Maryland	112,139	White, Interim Superintendent		Dallas Dance	2017)	None	N/A	\$287,000		for superintendent.
				Superintendent of Osceola County Schools and							
				Associate Professor at							
Pinellas County				University of Central							
Schools	Florida	103.242	Michael Grego	Florida	Julie Janssen	2012	FSBA	\$20,000	\$252,000		
								,	,		
											Board of Education fired ProAct after racist
											comments by the firm's CEO surfaced. Fayette County
											(KY) and Lancaster County (PA) also fired ProAct.
											A14: : 6:4
											A selection committee was formed at the urging of the community who asked the administration to step away
DeKalb County				Superintendent of Kansas		1					from the process and let a community selection
School System	Georgia	101.482	Stephen Green	City Schools	Michael Thurmond	2015	ProAct	Unknown	\$300.000		committee drive the search.
		- 51,102		2.1, 5010015					,000		and the source.
Jefferson County			Search in progress - Martin			TBD (Hargens left in			Hargens earned		August 3, 2017 - Board of Education requested RFPs
Public Schools	Kentucky	100,900	Pollio, Interim Superintendent	Principal	Donna Hargens	2017)	TBD		\$276,000		to assist in conducting a nationwide search.
Northside											
Independent	т.	105 550	D: W 1	Deputy Superintendent of		2012	Thompson & Horton,	T. 1	6207 442		G + + 14 12010
School District	Texas	105,550	Brian Woods	Administration Deputy Superintendent	John Folks	2012	LLP	Unknown	\$286,443	-	Contract renewed through 2018.  Ms. Byrd was hired for a 15-month trial period for the
Polk County				Deputy Superintendent then Interim		1					Ms. Byrd was hired for a 15-month trial period for the 2016-2017 school year. The Board recently voted to
School District	Florida	103,014	Jacqueline Byrd	Superintendent	Kathryn LeRoy	2016	FSBA	Unknown	\$225.000		extend her contract through 2020.
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